

Term of References

Development of National Protected Areas Strategic Management Plan (NPASMP)

Level	National Consultant (Individual Contract)
Practice Area:	Protected Areas, REDD+ (Forests and Climate Change)
Duration:	12 months
Duty Station:	Phnom Penh
Supervisor:	Deputy Director General, GDANCP
Activity:	2.1d

Background:

A future mechanism on REDD+ provides an opportunity for Cambodia to be rewarded for its efforts to protect and sustainably use its forests. The Royal Government of Cambodia has shown early support for the development of approaches to REDD+ with the approval of two pilot sites in 2008 and 2009. Over a period of 9 months in 2010 the interim REDD+ Taskforce of the RGC in consultation with stakeholder groups and with support from UNDP and FAO, prepared the Cambodia Readiness Plan Proposal on REDD+ (“Roadmap”). This document outlines how the country will become ‘REDD+ ready’.

In 1993, His Majesty King Norodom Sihanouk introduced a Royal Decree designating 23 areas, covering about 3.3 million ha (18.3 % of total land area), as protected areas. The current national protected areas system includes seven national parks, ten wildlife sanctuaries, three protected landscapes, three multiple use areas managed by the Ministry of Environment. These areas are governed by a variety of policy, including the Constitution of Cambodia (1993), the Protected Area Law (2008) and the Law on Environmental Protection and Natural Resources Development (1996).

These regulations will be complemented by the National Protected Areas Strategic Management Plan that will also act as an important tool to link REDD+ and protected area management at a national level.

The management of the Protected Area system is mainly regulated by the Protected Area Law (PA Law 2008) and the Law on Environmental Protection and Natural Resources Development (1996). The objectives of these laws are to ensure the management, conservation of biodiversity, and sustainable use of natural resources in protected areas. The GDANCP of MoE is the designed Ministry responsible for the planning and management of the protected areas system, their supervision and coordination (Art. 4). In particular, it is the duty of GDANCP to develop strategic plans, action plans, and technical guidelines for managing the protected areas (Art. 5). In this regards the PA Law prescribes that a National Protected Areas Strategic Management Plan (NPASMP) should be developed (Art 15). The National Biodiversity Strategy and Action Plan (MoE 2002), that was developed to meet the obligation of the international Convention on Biological diversity (CBD), also recognizes the need to “develop a management plan for protected and buffer zones in collaboration with local communities and relevant ministries” such as MoE, MAFF, MRD, MLMUPC and Mol (Objective and Priority Action 1.1.1).

The NPASMP, as a regulatory instrument, will indicate how to implement the national protected area policies effectively. The NPASMP is expected to be a concise document of focussed and detailed set of policies for defining the overall institutional arrangements and priority strategies that are required to design, manage and financing protected areas. This includes the definition of economic development and biodiversity conservation goals that are aimed to be achieved through Protected

Areas and the provision of information for developing further guidelines and sub-decrees, sustainable funding arrangements, management planning and zoning, monitoring and reporting, and the further elaboration of a set of community protected areas.

Expected Outputs and Deliverables:

- Improved information sharing and coordination between stakeholders involved in protected areas and land management;
- Increased understanding of the roles and values of Protected Areas in the achievement of protection of natural resources and socio-economic development goals;
- An assessment of existing approaches to Protected Area management;
- An assessment of the current status of Protected Area management through and assessment of the status of the contribution of each protected area to achieve biodiversity and natural resources protection and conservation, as well as the role of PAs in rural poverty reduction and economic development;
- Summary report outlining existing approaches, practices and lessons learnt on Protected Area management;
- Improved linkages between protected areas planning and management and other forms of land and forest management, including REDD+;
- Formulation of the first draft of the National Protected Areas Strategic Management Plan.

Supervision, teamwork and administrative support:

The Consultant will report to the UN-REDD National Programme Director and on day-to-day basis will be supervised by DDG, GDANCP and the REDD+ Taskforce Secretariat.

Monitoring and Progress Control

The Consultant will be accountable for timely and quality outputs and report monthly to the REDD+ Taskforce Secretariat on progress compared to the work plan.

Payment milestones

The Consultant will be paid on a lump sum basis under the following installments

- (20 %) 1st payment, upon satisfactory submission of reports of the assessment of existing approaches to Protected Area management
- (20 %) 2nd payment, upon the satisfactory submission of the report on the assessment of the current status of natural resources and ecosystems within each zone of the protected areas.
- (20 %) 3rd payment, upon satisfactory submission of the report on the completion of the sub-regional and national stakeholder consultation meetings.
- (20 %) 4th payment, upon satisfactory submission of the first draft of the National Protected Areas Strategic Management Plan.
- (20 %) 5th payment, upon satisfactory submission of the final report on the National Consultation Workshops on the National Protected Areas Strategic Management Plan

Application

Applicants are requested to send CV, together with a letter of interest to REDD+ Taskforce Secretariat by either mail (N. 40, PreahNorodom Blvd. SangkatPhsarKandal 2, Khan Daun Penh, Cambodia) or e-mail (redd.secretariat@cambodia-redd.org).

Functions/ Tasks expected for the National Consultant:

Duties and Responsibilities

The National Consultant will work closely with the International Consultant, specifically:

- Develop a work plan for the assignment;
- Support the establishment and the functioning of the GDANCP Taskforce;
- Plan and conduct sub-regional stakeholder consultation meetings with local communities in protected areas (24) and produce workshop reports;
- Assist and work closely with the International Consultant to conduct the assessment of existing approaches to Protected Area management
- Assist and work closely with the International Consultant to conduct the assessments of the current status of natural resources and ecosystems within each zone of the protected areas and of current status of Protected Area management;
- Assist and work closely with the International Consultant in the development of the summary report outlining existing approaches, practices and lessons learnt on Protected Area management;
- Provide technical support and inputs to the working group supporting the development of the NPASMP;
- Assist and work closely with the International Consultant in the development of the first draft of the National Protected Areas Strategic Management Plan;
- Plan and conduct National Consultation Workshops on the National Protected Areas Strategic Management Plan in coordination with the GDANCP Taskforce and produce workshop reports.

The consultant is expected to work in close coordination with national partners, and is expected to visit some provinces, as necessary.

Competence Requirements

The National Consultant shall meet the following criteria:

- Advanced University degree in natural resource management or a related field;
- A minimum of 5 years of relevant experience;
- Substantial and diverse experience in management of natural resources, protected areas strategies or programs;
- Good analytical and communication skills, including the ability to draft and to articulate ideas in a clear and concise manner;
- Good interpersonal skills and ability to work well in a team whilst also having the capacity and initiative to work independently;
- Sound knowledge of disciplines relevant to development work and climate change;
- Highly developed oral and written communications skills with writing skills in English.