

Term of References

Development of National Protected Areas Strategic Management Plan (NPASMP)

Level	National Consultant (Individual Contract)
Practice Area:	Protected Areas, REDD+ (Forests and Climate Change)
Duration:	12 months
Duty Station:	Phnom Penh
Supervisor:	Deputy Director General, GDANCP
Activity:	2.1d

Background:

A future mechanism on REDD+ provides an opportunity for Cambodia to be rewarded for its efforts to protect and sustainably use its forests. The Royal Government of Cambodia has shown early support for the development of approaches to REDD+ with the approval of two pilot sites in 2008 and 2009. Over a period of 9 months in 2010 the interim REDD+ Taskforce of the RGC in consultation with stakeholder groups and with support from UNDP and FAO, prepared the Cambodia Readiness Plan Proposal on REDD+ (“Roadmap”). This document outlines how the country will become ‘REDD+ ready’.

In 1993, His Majesty King Norodom Sihanouk introduced a Royal Decree designating 23 areas, covering about 3.3 million ha (18.3 % of total land area), as protected areas. The current national protected areas system includes seven national parks, ten wildlife sanctuaries, three protected landscapes, three multiple use areas managed by the Ministry of Environment. These areas are governed by a variety of policy, including the Constitution of Cambodia (1993), the Protected Area Law (2008) and the Law on Environmental Protection and Natural Resources Development (1996).

These regulations will be complemented by the National Protected Areas Strategic Management Plan that will also act as an important tool to link REDD+ and protected area management at a national level.

The management of the Protected Area system is mainly regulated by the Protected Area Law (PA Law 2008) and the Law on Environmental Protection and Natural Resources Development (1996). The objectives of these laws are to ensure the management, conservation of biodiversity, and sustainable use of natural resources in protected areas. The GDANCP of MoE is the designed Ministry responsible for the planning and management of the protected areas system, their supervision and coordination (Art. 4). In particular, it is the duty of GDANCP to develop strategic plans, action plans, and technical guidelines for managing the protected areas (Art. 5). In this regards the PA Law prescribes that a National Protected Areas Strategic Management Plan (NPASMP) should be developed (Art 15). The National Biodiversity Strategy and Action Plan (MoE 2002), that was developed to meet the obligation of the international Convention on Biological diversity (CBD), also recognizes the need to “develop a management plan for protected and buffer zones in collaboration with local communities and relevant ministries” such as MoE, MAFF, MRD, MLMUPC and Mol (Objective and Priority Action 1.1.1).

The NPASMP, as a regulatory instrument, will indicate how to implement the national protected area policies effectively. The NPASMP is expected to be a concise document of focussed and detailed set of policies for defining the overall institutional arrangements and priority strategies that are required to design, manage and financing protected areas. This includes the definition of economic development and biodiversity conservation goals that are aimed to be achieved through Protected Areas and the provision of information for developing further guidelines and sub-decrees, sustainable funding arrangements, management planning and zoning, monitoring and reporting, and the further elaboration of a set of community protected areas.

- Support the establishment and the functioning of the GDANCP Taskforce;
- Plan and conduct sub-regional stakeholder consultation meetings with local communities in protected areas (24) and produce workshop reports;
- Assist and work closely with the International Consultant to conduct the assessment of existing approaches to Protected Area management
- Assist and work closely with the International Consultant to conduct the assessments of the current status of natural resources and ecosystems within each zone of the protected areas and of current status of Protected Area management;
- Assist and work closely with the International Consultant in the development of the summary report outlining existing approaches, practices and lessons learnt on Protected Area management;
- Provide technical support and inputs to the working group supporting the development of the NPASMP;
- Assist and work closely with the International Consultant in the development of the first draft of the National Protected Areas Strategic Management Plan;
- Plan and conduct National Consultation Workshops on the National Protected Areas Strategic Management Plan in coordination with the GDANCP Taskforce and produce workshop reports.

The consultant is expected to work in close coordination with national partners, and is expected to visit some provinces, as necessary.

Competence Requirements

The National Consultant shall meet the following criteria:

- Advanced University degree in natural resource management or a related field;
- A minimum of 5 years of relevant experience;
- Substantial and diverse experience in management of natural resources, protected areas strategies or programs;
- Good analytical and communication skills, including the ability to draft and to articulate ideas in a clear and concise manner;
- Good interpersonal skills and ability to work well in a team whilst also having the capacity and initiative to work independently;
- Sound knowledge of disciplines relevant to development work and climate change;
- Highly developed oral and written communications skills with writing skills in English.

Evaluation criteria	Obtainable score
Relevant education and number of years experiences as required by the ToR	20 points
Substantial and diverse experience in management of natural resources, protected areas strategies or programs	30 points
Prior experience in awareness raising and stakeholder engagement	30 points
Sound knowledge of disciplines relevant to international development work and climate change	20 points
Total	100 points

This TOR is approved by: 

Signature: 

Name and Designation: H.E. Chea Sam Ang

Date of Signing: 04 Nov 2013