

Report of Training Workshop on Gender Concept and REDD+

Preah Sihanouk province: 1-3 April 2015

Siem Reap province: 11-13 May 2015

Summary

A recent joint UN-REDD/LEAF/WOCAN study on gender and REDD+ in Cambodia identified barriers at the institutional/policy level and at the community level to greater women's inclusion, for instance, lack of women's representation. In response to the recommendations from the joint study, the REDD+ Taskforce tasked the REDD+ Taskforce Secretariat (RTS) to look into options to form a Gender Group (GG). In August 2014, the GG was established in a total of four member from the Forestry Administration, the Fisheries Administration, Ministry of Environment and Ministry of Women's Affairs.

To achieve the initial idea of the establishment of this GG, the members need to raise awareness on gender and women's empowerment concepts and issues among members of the Taskforce, Consultation Group (CG) and Technical Teams (TT), and provide advice on elements of the National REDD+ Strategy (NRS) that are related to gender issues to ensure that the Strategy itself, and subsequent implementation guidelines are gender-balanced and responsive.

After the GG was formed, many meetings were held to develop workplan and activities to achieve the above mention objectives. As follow the workplan, a consultation workshop on the Concept of Gender and REDD+ was organized with technical assistance from Global Gender Specialist and Regional Stakeholders Engagement Specialist for the four GG members and their eight alternates in November 2014. Further work, the four GG and their alternates provided training workshop with such similar content to the four TTs and CG by using Target support Fund from the UN-REDD Secretariat.

This training workshop was aimed to raise awareness on the Concepts of Gender and REDD+ and strengthen capacity of REDD+ Technical Teams and Consultation Group in order to enable them to mainstream gender issues ensure that the National REDD+ Strategy itself, and subsequent implementation guidelines are gender-balanced and responsive.

Many meetings between RTS and GG were undertaken to discuss on workplan, tasks delegation and preparation for the training workshop on the Concepts of Gender and REDD+. The GG prepared agenda, session plan, presentations and information materials such as video and handout and facilitated throughout process of the training workshop. RTS assisted in administrative and invitation arrangement and communicated UNDP CO for logistic arrangement.

The first training workshops was undertaken on 1-3 April 2015 in Preah Sihanouk province with total of 32 participants and the second training workshops was undertaken on 11-13 May 2015 in Siem Reap province with total of 44 participants. All these participants came from GG, alternates of GG, TT, CG and Forestry Cantonments of Siem Reap, Preah Vihear, Banteay Meanchey, Odor Meanchey and Kampong Thom.

Through the training workshop activities, all participants have learned: What is Gender, Different between Gender and Sex, Roles of gender, Factors that affect to roles and relationship of gender, Gender bias and Gender discrimination. Also they were aware the key messages that quoted from government policies, laws and National programme that emphasize about Gender empowerment and Gender equality. Research findings on gender issues in forest sector were also shared with the participants and the experiences of Gender inclusion in REDD+ of Indonesia and Vietnam also

informed to them. Gender Checklist was tested by the participants to verify gender issue in NRS. It was concluded that Gender checklist was helpful however it was commented to simplify with short summary the key questions for each chapter. The questions should be precise, concise and separate. Although the draft NRS was not subjected to provide comments during the training workshop but some comments were raised such as: should be precisely emphasized the indicators, sex-aggregation, effective grievance mechanisms, fund management, benefit sharing, capacity building, FPIC, and role of gender in MRV/REL. It was shown that participants had capacity to use gender concepts and checklist to verify the National REDD+ Strategy to ensure that gender issues are included.

Process

Day one

Opening Session:

Mr. Lun Kimhy, the main facilitator welcomed and informed participants that the Gender Group (GG) has been formed in order to raise awareness on gender and women's empowerment concepts and issues among members of the Taskforce, Consultation Group and Technical Teams. This training will be facilitated by the GG to raise awareness on the Concepts of Gender and REDD+ and strengthen capacity of REDD+ Technical Teams in order to mainstream gender issues in to the National REDD+ Strategy and subsequent implementation guidelines are gender-balanced and responsive.

The first training workshop was formally started with the opening remarks by Dr. Khorn Saret, Head of REDD+ Secretariat and the second training workshop started by informal introduction that was focused on key roles of the Technical Teams and Consultation Group in supporting the Cambodia REDD+ Taskforce for REDD+ Readiness in Cambodia and their important roles for the development of National REDD+ Strategy. The remark also highlighted the importance of gender issues to be included in National REDD+ Strategy therefore, he encouraged the facilitators (GG) and all participants to work hard for these three day training to reach expected outputs as defined.

Presentations and groups discussion session:

Introduction to the training was facilitated by Mr. Lun Kimhy. He presented the agenda, objectives and expected outputs of the three-day training and continued by forming two group works with assignment to facilitate and report for daily evaluation and key lesson learns. Based lines assessment form was also distributed to participants to assess on REDD+ awareness.

Following the introduction, Ms. Thach Phanady, GG member from Fisheries Administration provided presentation that focused on: What is Gender, Different between Gender and Sex, Differentiated roles of gender, Factors that affect to roles and relationship of gender, Gender bias and Gender discrimination. By the end of this presentation, participants were provided opportunity to raise questions for clarification. This topic was ended by watching video clip on Gender and REDD+.

In continue, Mr. Sok Piseth, GG member from Ministry of Women Affair (MoWA) presented and highlighted key messages that were quoted from Constitution, the National Strategy, Millennium Goal, Neary Ratanak 5 year national strategy planning, laws, National programme, Institutions and mechanism to emphasize that Gender empowerment and Gender equality have been promoted and supported by the RCG. Plenary discussion was conducted to ensure that all participants understanding all these key messages.

Gender analysis was presented and facilitated by Mr. Sao Chanto Maly, the alternate of GG from MoWA. It was noted that ideally Gender Analysis should be conducted during programme design to identify the national policies, strategies and local context in which stakeholders are operating in around various REDD+ activities. Group discussion was undertaken to analyse roles of women, needs, priorities and opportunities within Cambodia socio-economic and political context. In reflection to results of group discussion, the participants had chance to watch video on roles of women within context of Cambodia.

Day two

The training was started by reporting on what they had learned from yesterday from the first group work. Key learning points including concepts of gender, factors affected to gender role, gender bias and gender, Gender analysis and roles of women in Cambodia.

Continued from this session, Ms. Vong Sapanha, GG member from Forestry Administration (FA) presented the findings on gender issues in forest sector that was studied by WOCAN and other NGOs in Cambodia. These issues included: many house works, limited capacity, prohibited to travel far away from home, little knowledge on forest issue, low income from forestry sector, lack of knowledge and information on natural resource management.

Follow this session, Ms. Ranig Sokha, GG member from Ministry of Environment (MoE) provided presentation on the experiences of Gender in REDD+ of Indonesia and Vietnam. From the experiences, she stressed that actions should be taken to ensure that this process is gender sensitive. In Indonesia, the Participatory Governance Assessment, they was included gender sensitive indicators and reviewed information on the gender dimensions. Gender equality was also considered when deciding on the composition of groups of stakeholders involved. She reiterated the experiences from Vietnam that as women and men rely on forests and engage in economic activities critical for survival, consideration of gender when defining and sharing REDD+ benefits was critical.

Mr. Sok Piseth, GG member from MoWA presented on Gender mainstreaming in REDD+. His presentation focused on impacts of climate change to men and women; REDD+ policy may be badly affect to women interest since they are daily and primary use of NTFPs; the steps to help ensure that REDD+ activities promote women participation and gender equity and create indicators that measure the gender-sensitivity of activities. At the end of this session, participants had chance to watch video on gender and climate change.

By the end of day two, participants were facilitated to do evaluation.

Result of Evaluation of the first training workshop:

Organization:	medium 6,	good 13,	very good 3
Presentation and Facilitation:	medium 8,	good 13,	very good 0
Participation:	medium 0,	good 12,	very good 10
Learning:	medium 13,	good 8,	very good 1

Result of Evaluation of the second training workshop:

Participation:	Medium: 4	Good: 22	Very good: 1
Interesting:	Medium: 7	Good: 21	Very good: 3
Facilitation:	Medium: 8	Good: 19	Very good: 4
Learning:	Medium: 7	Good: 23	Very good: 0
Arrangement:	Medium: 5	Good: 22	Very good: 2

General comment

Requested for:

- More information materials on Gender and REDD+
- More training
- Provide details document like “Neary Rattanak”
- Provide more DSA (quest house price increased)
- Don’t use plastic bag
- Continue provide this training
- Invitation should include contact person
- Handout should provide reference
- Facilitator should clearly explain and provide more document
- Should have group discussion on Gender analysis
- Provide report of the training to participants

Day three

Last day of this training was facilitated by Mr. Lun Kimhy to practice on how gender checklist can be used to review gender issues in the initial draft of National REDD+ Strategy (NRS). Participants were divided into four group and each group was assigned to review and verify two chapters of NRS, by using the gender check list and present the results. It was concluded that Gender checklist was helpful to verify the National REDD+ Strategy to ensure that gender issues are included however the checklist was commented that it would be short and simplified the key questions and messages, re-edited on the translation and revised upon the changing of NRS.

Closing session:

Mr. Lun Kimhy, the main facilitator wrapped up the achievements against expected outputs, key results of this training, highlighted key factors lead to successful, thanked the trainers and participants for their actively participated and supported this event, and closed the training.